

# Integrated Preparedness Planning Workshop (IPPW)



Minnesota Homeland Security and  
Emergency Management

2023

# Welcome and Introductions

- Angela Packer
  - State Training Officer, HSEM
- Jennifer Lindberg
  - State Exercise Officer, HSEM



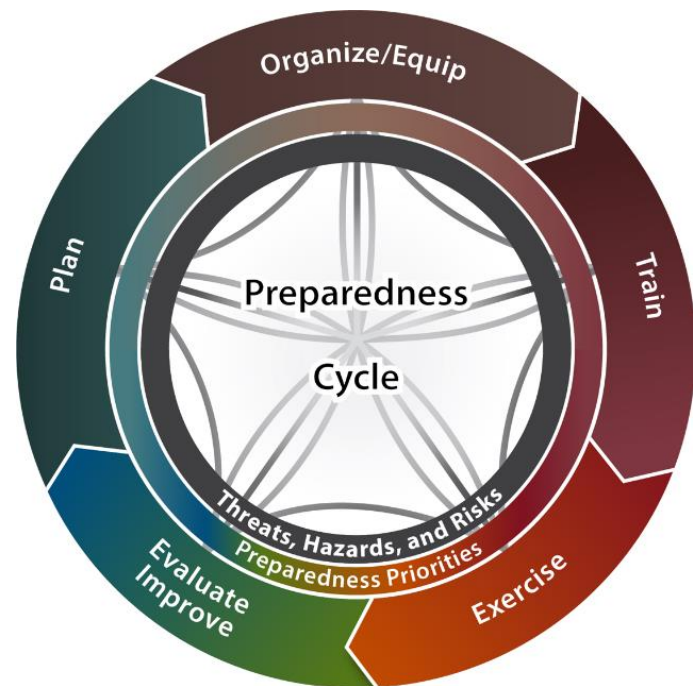
# Agenda

- Integrated Preparedness Overview
- Review of Prior Integrated Preparedness Plan
- Identify Preparedness Priority Factors
- Establish Preparedness Priorities
- Develop a Multi-year Schedule
- Next Steps
- Closing Remarks



# Integrated Preparedness Overview

- The purpose of the Integrated Preparedness Plan (IPP) is to document overall preparedness priorities and activities for the State of Minnesota.
- Incorporating all elements of the Integrated Preparedness Cycle allows for maximum efficiency of resources, time, and funding.
- This works towards improving Minnesota's capabilities.



# Identify Preparedness Priority Factors



- Identifying the applicable factors affecting Minnesota is the key element to then setting preparedness priorities
- The list of factors is intended to help organizations consider the full range of factors impacting their preparedness activities for the coming multi-year schedule

# Identify Preparedness Priority Factors



## 2020-2022

Preparedness Priorities
Increase the confidence in performing Cybersecurity functions at the local level by 20% by the 2022 Integrated Preparedness Planning Workshop.
Increase the confidence in performing Economic Recovery functions at the local level by 20% by the 2022 Integrated Preparedness Planning Workshop.
Increase the confidence in performing Intelligence and Information Sharing functions at the local level by 20% by the 2022 Integrated Preparedness Planning Workshop.

# Identify Preparedness Priority Factors

- 2022 AARs
  - TBD
  - TBD
- 2022 THIRA/SPR
  - Active Shooter
  - Chemical Hazmat Release
  - Cybersecurity Attack
  - Pandemic
  - Radiological Release/ Nuclear Generating Plant
- 2023 IPPW Survey Data

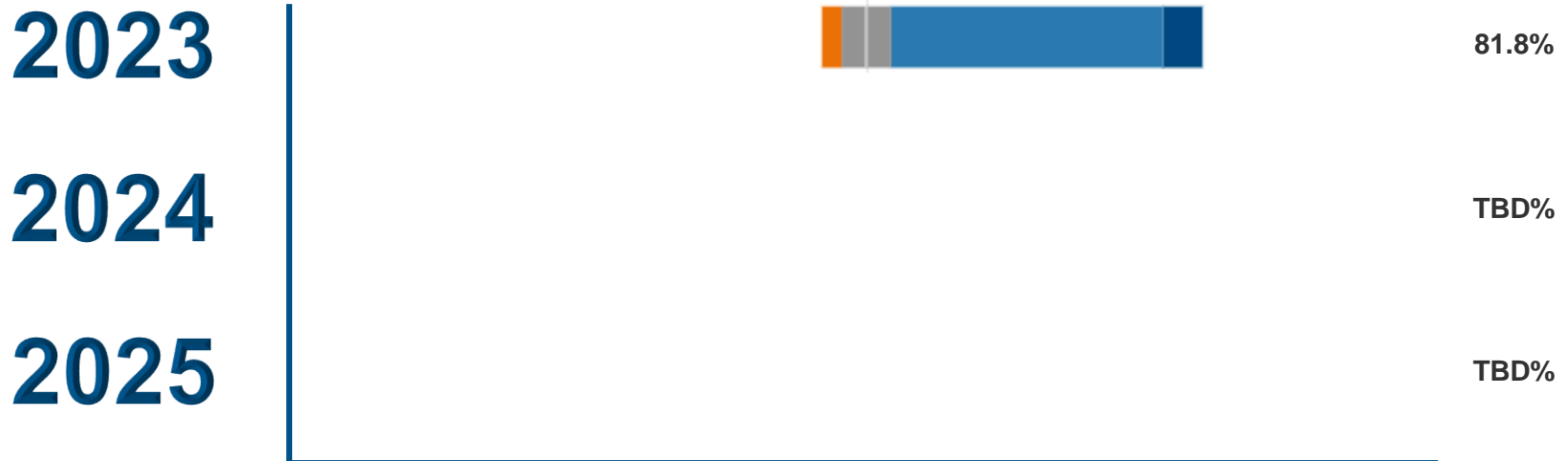


# 2023 Core Capability Assessment (Local)

Considering FEMA's Core Capabilities, how confident are you in your county's/tribe's ability to perform the following Core Capabilities?

## Operational Coordination (Response)

■ Not Confident At All   ■ Somewhat Confident   ■ Neutral   ■ Confident   ■ Extremely Confident





# 2023 Core Capability Assessment (Local)

Considering the following critical tasks of the Operational Coordination (Response) capability, rank in order from greatest training need to lowest training need.

**1st: Executing the Incident Action Plan (IAP)**

2nd: Coordination between EOC positions (operations, logistics, planning, etc.)

3rd: Activating an Emergency Operations Center

4th: Implementing an on site command

# 2023 Core Capability Assessment (Local)

Considering FEMA's Core Capabilities, how confident are you in your county's/tribe's ability to perform the following Core Capabilities?

## Operational Communication

■ Not Confident At All   ■ Somewhat Confident   ■ Neutral   ■ Confident   ■ Extremely Confident



# 2023 Core Capability Assessment (Local)

Considering the following critical tasks of the Operational Communication capability, rank in order from greatest training need to lowest training need.

**1st: Writing a Communication Plan for incidents**

2nd: Communication between Local emergency response/management and the local whole community (residents, businesses, etc.)

3rd: Communication between Local emergency response/management and State and Federal emergency response/management partners

4th: Communication between Local emergency response/management and other Local partners

5th: Establishing communication infrastructure (radio, cell phone, internet, etc.)

6th: Communication among internal staff

# 2023 Core Capability Assessment (Local)

Considering FEMA's Core Capabilities, how confident are you in your county's/tribe's ability to perform the following Core Capabilities?

## Planning (Response)

■ Not Confident At All   ■ Somewhat Confident   ■ Neutral   ■ Confident   ■ Extremely Confident



# 2023 Core Capability Assessment (Local)

Considering the following critical tasks of the Planning (Response) capability, rank in order from greatest training need to lowest training need.

**1st: Writing an incident action plan (IAP) in general**

2nd: Writing IAP objectives

3rd: Including the whole community in an IAP

4th: Access to emergency operations plans and procedures  
24/7

# Establish Preparedness Priorities



- Preparedness priorities are the strategic, high-level priorities that guide overall preparedness activities
- These priorities should be comprehensive to meet the needs of the whole community and will drive preparedness activities through the Integrated Preparedness Cycle

# 2023-2025 Preparedness Priorities

**Objective 1:** Increase the confidence and ability to establish and operate an adaptable emergency operation centers throughout Minnesota. (Operational Coordination (Response))

**Objective 2:** Improve communication and situational awareness within emergency operation centers throughout Minnesota. (Operational Coordination, Operational Communication)

**Objective 3:** Reinforce the Incident Action Plan planning process within emergency operation centers throughout Minnesota. (Planning)

# Develop a Multi-Year Schedule



- The multi-year schedule outlines the preparedness activities that will address the preparedness priorities.
- The purpose of this activity is to review scheduled exercises and synchronize all aspects of preparedness within the Integrated Preparedness Cycle, not just training and exercises, in an effort to address capability gaps and improve overall preparedness.



# Activity Overview

During this activity, we will focus on the following tasks:



Identify Planning Elements



Identify Organizational Structure Elements



Identify Equipment Elements



Identify Training Opportunities



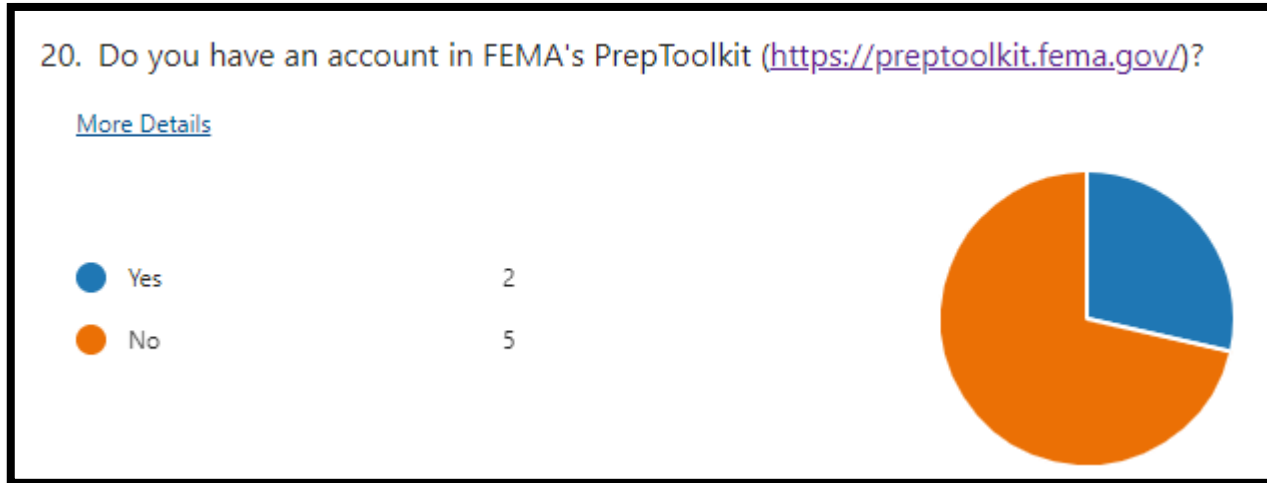
Identify Potential Exercises



Update and Build Multi-Year Schedule

# FEMA PrepToolkit Account

Do you have an account in FEMA's PrepToolkit (<https://preptoolkit.fema.gov/>)?



# ICS 300 & ICS 400

21. Will individuals within your county/organization need an **ICS 300** course in **2024**?

[More Details](#)

● Yes	43
● No	34



22. Will at least **26 people** from your county/organization need ICS 300?

[More Details](#)

● Yes	15
● No	28



23. Will individuals within your county/organization need an **ICS 400** course in **2024**?

[More Details](#)

● Yes	37
● No	40



24. Will at least 26 people from your county/organization need ICS 400?

[More Details](#)

● Yes	10
● No	27



# Training Obstacles

25. During the 2022 IPPW Survey, the **greatest** obstacle when it came to participating in training offered by HSEM or our training partners such as TEEX and CDP was **scheduling conflicts**.

What is the best way to meet your training needs while keeping this obstacle in mind?

[More Details](#)

- Offer only certificates program c... 3
- Offer more virtual instructor-led... 26
- Offer more trainings at conferen... 8
- Offer regional training cohorts 31
- Other 9



# 2024 Tentative Training Plan

- Continue to offer Certificate Program courses in strategic locations
- Continue to move ICS 300/ICS 400 around the state on a 3 year cycle
- Consider offering MGT 346 Operations and Planning for All Hazards Events
- Take the IS-201 Forms Used for the Development of the IAP and create an ILT
- Develop shorter EOC courses



# HSEM Training Portal

 **HSEM**

# TRAINING PORTAL

**Login**  
Login below to see all your courses.

Username

Password

Keep me logged in [Forgot Password?](#)

OR

 EN 



**Training**

- o HSEM Training Portal
- o Integrated Preparedness**
- o Exercises
- o Emergency Management Certificate Programs
- o Specialized Emergency Management Training
- o Radiological Emergency Preparedness Training
- o Emergency Management Training Center
- o FEMA Training
- o Instructors
- o Training Consortium Partners
- o NIMS

Expand All Collapse All

## INTEGRATED PREPAREDNESS

### 2023-2025 Preparedness Priorities

- Increase the confidence and ability to establish and operate adaptable emergency operation centers throughout Minnesota.
- Improve communication and situational awareness within emergency operation centers throughout Minnesota.
- Reinforce the Incident Action Plan planning process within emergency operation centers throughout Minnesota.

Local organizations are encouraged to incorporate the above Preparedness Priorities into their Integrated Preparedness Plan. See the [National Preparedness Course Catalog](#) for a list of courses offered through FEMA's Emergency Management Institute and other Consortium Partners.

For assistance in finding target courses, [click here](#).

### Other Core Capability Resources

[FEMA's Core Capability Development Sheets](#) provide tools that organizations can use to build or sustain their capabilities and close identified gaps.

### Integrated Preparedness Planning Workshops

2020: [Click here](#) to see a copy of the 2020 IPPW presentation.

2021: [Click here](#) to see a copy of the 2021 IPPW presentation.

2022: [Click here](#) to see a copy of the 2022 IPPW presentation.

### Integrated Preparedness Plan

[HSEM 2022-2024 IPP](#)

[HSEM 2023-2025 IPP](#)

<https://dps.mn.gov/divisions/hsem/training>





**Training**

- o HSEM Training Portal
- o Integrated Preparedness**
- o Exercises
- o Emergency Management Certificate Programs
- o Specialized Emergency Management Training
- o Radiological Emergency Preparedness Training
- o Emergency Management Training Center
- o FEMA Training
- o Instructors
- o Training Consortium Partners
- o NIMS

Expand All Collapse All

## INTEGRATED PREPAREDNESS

### 2023-2025 Preparedness Priorities

- Increase the confidence and ability to establish and operate adaptable emergency operation centers throughout Minnesota.
- Improve communication and situational awareness within emergency operation centers throughout Minnesota.
- Reinforce the Incident Action Plan planning process within emergency operation centers throughout Minnesota.

Local organizations are encouraged to incorporate the above Preparedness Priorities into their Integrated Preparedness Plan. See the [National Preparedness Course Catalog](#) for a list of courses offered through FEMA's Emergency Management Institute and other Consortium Partners.

For assistance in finding target courses, [click here](#).

### Other Core Capability Resources

[FEMA's Core Capability Development Sheets](#) provide tools that organizations can use to build or sustain their capabilities and close identified gaps.

### Integrated Preparedness Planning Workshops

2020: [Click here](#) to see a copy of the 2020 IPPW presentation.

2021: [Click here](#) to see a copy of the 2021 IPPW presentation.

2022: [Click here](#) to see a copy of the 2022 IPPW presentation.

### Integrated Preparedness Plan

[HSEM 2022-2024 IPP](#)

[HSEM 2023-2025 IPP](#)

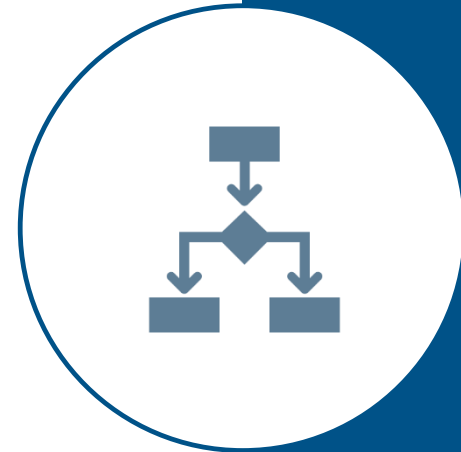
<https://dps.mn.gov/divisions/hsem/training>





# Next Steps

- Develop the IPP
- Posted on the HSEM Training, Integrated Preparedness Site:  
<https://dps.mn.gov/divisions/hsem/training/Pages/inteegrated-preparedness.aspx>



# Conclusion

---

